






The Allison Group

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	Primary Location/Preferences	What I Bring To The Team	To Communicate With Me	Please Don't
 <p>Mary Ann Allison 718-609-0495 New York City</p>	<ul style="list-style-type: none"> Chairman, Allison Group USA Eastern: GMT – 5 hrs Best time: mid-day Best way: email maa@allisongroup.com 	<ul style="list-style-type: none"> I demonstrate leadership and involvement. I bring order and structure through my organizational qualities. I can be relied upon to pull more than my weight. 	<ul style="list-style-type: none"> Please be clear about expectations and timescales. Please point out the consequences, with care. Please be ready to leave quickly. 	<ul style="list-style-type: none"> Be indecisive, unclear, or “woolly.” Let me dominate the conversation. Be negative or non-communicative.
 <p>Eric Allison 718-609-0494 New York City</p>	<ul style="list-style-type: none"> Principal, Allison Group USA Eastern: GMT – 5 hrs Best time: mid-day Best way: email ewa@allisongroup.com 	<ul style="list-style-type: none"> I will lead by fighting alongside the troops in the trenches. I turn the possible into the probable. I initiate and self-start the projects 	<ul style="list-style-type: none"> Please don't always expect brief, specific answers. Please encourage my big picture orientation and vision. Please provide incentives and encouragement. 	<ul style="list-style-type: none"> Bore me with the routine or details. Be vague or leave things open to interpretation. Question or challenge my personal values.
 <p>Ariel Blair 208-921-9667 Boise, ID</p>	<ul style="list-style-type: none"> Associate, Allison Group USA Mountain: GMT – 7 hrs Best time: mid-day Best way: phone bab@allisongroup.com 	<ul style="list-style-type: none"> I take on and share ideas. I am loyal and conscientious and will work hard to produce results. I bring harmony to conflicting factions. 	<ul style="list-style-type: none"> Please agree exactly what needs to be done. Please don't always expect brief, specific answers. Please offer praise and appreciation when it's due. 	<ul style="list-style-type: none"> Talk slowly, mumble or whisper. Burden me with too many papers to read. Fail to meet informally to discuss progress.
 <p>F. Jo Goodson 212-496-0461 New York City</p>	<ul style="list-style-type: none"> Associate, Allison Group USA Eastern: GMT – 5 hrs Best time: Best way: fjo@allisongroup.com 	<ul style="list-style-type: none"> I am sensitive in dealing with team conflict. I like and am liked by most others. I consistently perform well in specialist areas of work. 	<ul style="list-style-type: none"> Please listen to and value my suggestions and contributions. Please allow me to explain the logic behind my views. Please provide regular support and feedback – show interest. 	<ul style="list-style-type: none"> Labor the point or give lengthy verbal instructions. Force quick decisions where other people are affected. Set deadlines you really believe cannot be reached.
 <p>Heather Troy 718-609-1033 New York City</p>	<ul style="list-style-type: none"> Associate, Allison Group USA Eastern: GMT – 5 hrs Best time: after 1:00 pm Best way: email hkt@allisongroup.com 	<ul style="list-style-type: none"> I can generate fast results by prioritizing and taking action. I contribute vigorously and enthusiastically. I am always ready to offer my services to colleagues. 	<ul style="list-style-type: none"> Please be straightforward, fast, efficient and to the point. Please point out the consequences, with care. Please allow me time to consider all the information. 	<ul style="list-style-type: none"> Overload me with facts, details and paperwork. Argue or personalize the conversation. Be vague.